

Ferro Pharma Group serves customers around the globe with active pharmaceutical ingredients and EU approved medicine. We operate offices in Germany, Brazil, China, India, Malta and the United States. We work with digital, cloud-based solutions.

#### WHAT MAKES US SPECIAL

We enjoy the freedom to develop our own ideas into successful projects.

We enjoy working in an international, English-speaking team.

And, we encourage each team member to develop their professional profile and personality - because we really care about the well-being of all our team members.

Currently, we are looking for a full-time

## International Talent Manager

We are looking for a globally and strategic thinking, open-minded candidate who will help us shape our future by integrating our various international offices.

#### YOUR JOB

- Develop strong concepts for global integration of our different locations (including leadership, team building, remuneration, incentives, events)
- Provide concepts and ideas on strategy, structure, processes and team
- Manage all aspects of HR from recruiting, onboarding, performance management & training, as well as team building to compensation & benefits, payroll and legal
- Travel to our various locations, especially Malta and Brazil to guide the international teams

#### YOUR QUALIFICATION

- A master's degree in business with a focus on HR
- At least 2 years of experience in a similar position in an international environment
- Strategic thinker with hands-on approach
- Ability to build effective relationships at all levels
- Committed, team-oriented and attention to detail
- Fluent in German and English

#### OUR OFFER

- Participation in our global transformation which is a unique chance to shape your own work environment!
- We are a positive, friendly, highly dynamic and motivated team
- We offer an appreciative work environment and we all work trust-based
- After your successful onboarding, you are free to work from home or any of our office locations, primarily our Hamburg office at "Schanzenviertel, Hamburg" where free drinks and fruit are available always, or Malta or Sao Paulo
- We promise to support your personal and professional growth!

We are looking forward to your application and will contact you within five business days.

Please send your application to Verena at [talents@ferropharma.group](mailto:talents@ferropharma.group)

[www.ferropharma.group](http://www.ferropharma.group)